

I am a technical leader experienced in building and scaling high-performing distributed remote tech teams. I thrive in challenging, diverse and healthy environments, where I can learn by working with talented and passionate people.

Work Experience

Head of Engineering <i>London, UK - Fully Remote</i>	Skiller Whale Live Team Coaching for Engineering Teams	Aug 2022–Present
<ul style="list-style-type: none">• Successfully scaled coaching: from 7 to 21 active coaches/month, 80 NPS, 4.75/5 learners satisfaction• Managed the curriculum team (6 people), responsible for writing high-quality content in 10+ technologies• Improved the performance (number of modules published per week) of the curriculum team by 40%• Implemented a data democratization process: KPIs definition, dashboard creation and publication, metrics review• Helped the CEO implement company and team OKRs		
CTO <i>Verona, Italy - Fully Remote</i>	Everli European marketplace for online grocery	Aug 2015–Jul 2022
<ul style="list-style-type: none">• Built and scaled a fully remote international tech team (remote since Feb 2017, 70 Engineers, 10+ Nationalities)• Led the product internationalization process: from Supermercato24 to Everli, from 1 country (IT) to 4 (IT, PL, CZ, FR)• Led a team that built products that generate 100M+ GMV yearly, 10K+ daily users, with 50+ NPS• Defined and implemented a growth framework for engineers (Engineering Ladder)• Started a DevOps culture transformation (AWS & GCP adoption, DORA4 measurements)• Responsible for the Organizational Design (team structure iterated multiple times during the company's growth)• Run technical due diligence for M&A or fundraising (Series A, B, C)• Defined, together with the Leadership Team, the company strategy, goals, priorities and roadmap		
Back End Engineer <i>Verona, Italy</i>	Everli European marketplace for online grocery	Jan 2015–Jul 2015
<ul style="list-style-type: none">• Designed the architecture and defined the apps technology stack (<i>Laravel, AngularJS, Redis, MySQL, Jenkins</i>)• Built the first version and responsible for the logistic platform (dispatcher system, shopper app, internal tools)• Helped with the recruitment of the first employees (not only tech)• Worked with other teams to validate the product market fit		
Front End Developer <i>Verona, Italy</i>	Paperlit Digital publishing platform for magazines & brands	2014–2015
<ul style="list-style-type: none">• Built a self-provisioning back office that lets customer autonomously configure their own app (<i>Polymer, Firebase</i>)• Entirely refactored the web reader app (<i>AngularJS</i>)• Built a Samsung Smart TV streaming video app (<i>AngularJS, SmartTV SDK</i>)		
Full Stack Developer <i>Verona, Italy</i>	MHT Servizi Italian software agency	2012–2014
<ul style="list-style-type: none">• Worked on several projects (multi-vendor eCommerce, custom CRM systems, smart lamps remote management) with many different technologies (<i>Python, jQuery, Bootstrap, MySQL, MongoDB, PHP Zend, ...</i>)• Introduced git to the organization		

Interests

I love music (I play the guitar and the ukulele), reading (local book club member) and wine (certified Wine Sommelier).